

# English District – LCMS

## Board of Directors Meeting

**Location:** Chapel of the Cross Lutheran Church, St. Louis, MO

**Dates:** November 5, 2025

Attendance: Present - **Mr. Jonathan Busarow, Mr. Chris Cassel, Mr. Thomas Habitz Jr., Mr. Thomas Honebrink, The Rev. Robert J. Kieselowsky, Mr. Rodrick Lane, The Rev. Justin D. Laughridge, The Rev. Zachary W. Marklevitz, Deaconess Jennifer L. Miller, The Rev. Jeffrey G. Miskus (Pres.), The Rev. Dr. Michael A. Morehouse, The Rev. Anthony J. Oliphant, Mr. Mark Pfundstein, Ms. Kristin Wellik, The Rev. Dr. Mark A. Wood, The Rev. Luke T. Zimmerman.**

District Staff – Mr. Albert Amling, Mr. Ron Grimm, Mr. John Hoover, The Rev. J. Derek Mathers.

Absent: - *Mrs. Sally Naglich*

---

### 1. Preliminary Items

#### 1.A. Call to Order

The Rev. Chairman Luke Zimmerman called the Board to order at 0831.

#### 1.B. Opening Devotions

**Assigned to:** The Rev. Zachary Marklevitz (*15 min.*)

**Action Item / Task:** **Morning Prayer, Psalm 30, John 21.** *“Jesus comes to His disciples, not to rebuke but to restore.” Our Baptismal life drowns what is old and sinful, and brings new life in Jesus. Rev. Marklevitz led the Board in a devotional service of Morning Prayer as well.*

---

### 2. Organizational Matters

#### 2.A. Roll Call & Determination of Quorum

**Assigned to:** The Rev. Justin Laughridge

*A Majority of Voting Members were found to be present, pursuant to the list above. Therefore, we have a Quorum for the meeting to proceed.*

## **2.B. Approval of Agenda**

**Lead:** The Rev. Luke Zimmerman

*Motion “To Approve the Agenda as Presented” was made, seconded, and carried.*

## **2.C. Approval of August 2025 Meeting Minutes**

**Assigned to:** The Rev. Justin Laughridge

*Motion “To Approve the August 2025 Meeting Minutes as presented” was made, seconded, and carried.*

## **2.D. Review of Prior Meeting**

**Lead:** The Rev. Luke Zimmerman (15 min.)

**Issue / Discussion:** Thanks to the Naglich family for hosting us, and to the Congregation for their hosting of our Meeting itself. Reference made to the flow chart >> Question about its sufficiency, whether or not items ought to be added/subtracted. In general, the items are listed in their correct and appropriate annual quarters. They included but are not limited to --- items the DP reports on (staff evals, etc.) and keeps our overall work on a timely track. Positive regard was noted for doing our Triennial End Statements by a Task Force.

---

## **3. Adoption of End Statements for 2025–2028 Triennium**

### **3.A. Presentation of Proposed End Statements**

**Lead:** Mr. Chris Cassel (60 min.)

#### **Issue / Discussion:**

The Board reviewed and discussed the proposed End Statements for the 2025–2028 triennium, considering their connection to the District’s ongoing mission and prior End Statements. Board Members Cassel, Miller and Wood worked together on this project between the August and November meetings.

We first examined recent Triennial End Statements as examples and templates to draw from. These were used, in conjunction with Carver Model guidelines, to mold President Miskus’s Triennial Theme into 2025-2028 End Statements. They are proposed below.

Committee Members gave their input and feedback. Other board members and staff reflected their ideas, making a few material edits, and longer phrasings in some cases, though that was done with some intent. The Board gave careful attention to these End Statements, including alteration of wording and material content in some cases, because these Statements are the benchmarks from which the Bishop/DP will direct the Staff, and report back to the Board.

Vice-Chair Cassel led the group in a well-constituted discussion, including these End Statements and how they align with “pure” implementation of Carver Policy Governance. (In the ED-LCMS, we used a modified implementation better suited for non-profit organizations.)

Discussion ensued, particularly around the appropriate inclusion of our school ministries in conjunction with End Statement #3. The final copy of each End Statement is presented as follows:

---

*Proposed End Statements for 2025–2028 Triennium*

**English District of the Lutheran Church—Missouri Synod**

**Dated:** November 5, 2025

**Theme:** *Living our Baptized Lives in Christ*

**1. Christ-Centered Servanthood**

The English District will embody Christ’s humility by equipping congregations, schools, and workers to serve one another and their communities with compassion, generosity, and selflessness, reflecting the servant heart of Christ. *[Phil. 2:3–8]*

**2. Spiritual Growth and Renewal**

The English District will nurture opportunities for Divine Worship, prayer, Scripture study, and sacramental life that call all members to repentance, faith, and holy living in Christ. *[Rom. 6:3–4; Col. 3:1–4]*

**3. Healthy Church Workers, Congregations, and Schools**

The English District will encourage the emotional, spiritual, and physical wellness of church workers, and will support congregations and schools to foster Christ-centered relationships marked by forgiveness, kindness, and mutual care. *[Eph. 4:22–5:2; 1 Thess. 4:9–12]*

**4. Mission and Discipleship**

The English District will assist congregations and circuits in collaborating on new missions, ministries, and outreach efforts so that the Gospel of Christ may be shared with the lost in word and deed. *[Matt. 28:18–20; Gal. 5:13]*

**5. Stewardship and Generosity**

The English District will encourage the faithful stewardship of time, talents, and treasures among congregations and members to support the District’s mission while modeling Christ’s sacrificial love for the sake of God’s Kingdom. *[1 Pet. 4:10; 2 Cor. 8:7–9]*

***Motion to adopt End Statement #1 was made, seconded and carried.***

***\*\* At this time, a ruling from the Chair was made to keep Scriptural abbreviations in line with the LCMS stylebook, as presented by expert advice from the Board.***

***Motion to adopt End Statement #2 was made, seconded and carried.***

***Motion to adopt End Statement #3 was made, seconded and carried.***

***Motion to adopt End Statement #4 was made, seconded and carried.***

***Motion to adopt End Statement #5 was made, seconded and carried.***

***Upon completion of their work, at 0956 the End Statements Taskforce was released by the Rev. Chairman Zimmerman and thanked for their good work.***

At 0957, the Board stood in recess.

After a break, the Board reconvened at 1015.

---

## **4. Presidential & Executive Staff Reports**

### **4.A. President's/Bishop's Report**

**Presenter:** The Rev. Jeffrey Miskus, Bishop & District President

**Vision for the Triennium:** *“Living the Baptized Life in Christ”* (Galatians 2:20)

Bishop Miskus emphasized that Baptism unites believers with Christ in His death and resurrection (2 Cor. 5:17; Rom. 6), giving new life in the Spirit. This new creation enables faithful service, love of God and neighbor, and participation in Christ’s mission (John 15:5; Eph. 2:4–10; 1 John 5).

#### **Key Activities (Aug–Oct 2025):**

- Preached and led worship at congregations across the District; participated in regional pastors’ conferences.
- Oversaw District training, congregational health initiatives, and pastoral support.
- Reviewed Synodical objectives, emphasizing stewardship and faithful support of District ministries.
- Monitored 16 active calling congregations; ongoing work with dual parishes, SMP/EIIT, and multi-point preaching stations.

#### **Synodical & International Relations:**

- Active fellowship and dialogue with LCMS sister and associate church bodies; ongoing discussions with AALC, LM-A, and ICEL.
- LCMS pursuing legal action to protect the Hong Kong International School operating agreement; other international schools unaffected.
- Reviewed status of RSOs, youth gathering, and international mission efforts.
- Updates also provided on the work of Synod’s Office of National Mission (ONM).

#### **District Grants & Programs:**

- Bolick Foundation grant (\$50,000) awarded to support campus ministries and school associations.
- LCEF clergy debt reduction program providing matched support totaling \$15,000.

### **Pastoral & Congregational Support:**

- Weekly staff devotions and ongoing pastoral consultations.
  - Rev. J. Derek Mathers will have a different allocation of his time, focusing less on Ministerial Health and more on the other areas of care that he has been serving up to this point.
  - Rev. James Robinson will be heading up our District Disaster Response Committee. (Using LERT and other tools)
- Oversight of dispute resolutions, pastoral restrictions, and call processes continues.
- Formal and informal congregational visits ongoing for this triennium.

### **Summary:**

Bishop Miskus reaffirmed the District's commitment to Christ-centered mission, pastoral care, and support for congregations, workers, and schools, emphasizing that all ministry flows from the new life given in Baptism.

***Motion: “To dedicate \$5,040 from the 2025 LCEF earnings distribution for clergy debt reduction.”***

***Motion made and seconded, discussion ensued about the direction distribution of the funds to workers. Board members and Staff both spoke to some of the specific conditions under which the funds would be allocated. The motion passed.***

## **4.B. Executive Staff Reports**

### **4.B.1. Missions& Assistant to the Bishop – Lead: The Rev. Derek Mathers**

The Rev. J. Derek Mathers presented his report for November 2025. His remarks centered on the District's triennial theme, **“Living Our Baptized Life in Christ,”** which serves as a foundation for both worship and mission throughout the English District.

Rev. Mathers highlighted that worship and mission are inseparable movements of the baptized life: worship gathers and strengthens God's people through Word and Sacrament, while mission sends them outward to share Christ's love in their daily lives. He illustrated this interdependence using a “yo-yo” analogy, developed in conversation with Rev. Justin Laughridge—representing God's hand holding the church (worship) and sending it outward (mission), both motions necessary for healthy ministry.

The report emphasized that **mission flows from baptismal identity**, not merely from organizational strategy. Baptism grounds Christians in who they are, sends them into mission, shapes how new ministries are planted, and sustains them through struggle and renewal.

Rev. Mathers also summarized two **LCMS Office of National Mission** initiatives:

- **“God’s Mission Here”** – encourages all Christians to engage in local mission within their everyday settings (home, neighborhood, congregation). The program provides practical tools such as podcasts, newsletters, and *Every One His Witness®* evangelism resources.
- **“Church Planting Simplified”** – a structured, phased approach to starting new congregations, emphasizing **lay-led** beginnings supported by pastoral oversight in later stages. The six-phase process (Concept through Transition) includes training materials, templates, and grants, all framed within the LCMS’s “Witness, Mercy, Life Together” theology.

Both initiatives share the goal of equipping congregations and individuals for mission in the U.S. context, distinguishing between general evangelism (“God’s Mission Here”) and formal church planting (“Church Planting Simplified”).

Finally, Rev. Mathers noted upcoming engagements, including:

- **Holy Cross Lutheran, Cleveland, OH** – CADDS study review (Nov. 7–10, 2025)
- **All District Mission Executive Meeting**, St. Louis, MO (Nov. 30–Dec. 3, 2025)
- **Visits to St. Thomas, Magnolia, TX** (Jan. 2–5, 2026) and **St. John’s, Pembroke, ON** (Jan. 8–11, 2026) for mission affirmation and encouragement.

#### **4.B.2. School Ministry – Lead: Mr. Albert Amling**

Mr. Albert Amling gave his report, structured around the District’s 2022–2025 End Statements: **All Grace, All Sufficiency, and All Things.**

Under **All Grace**, Amling reported ongoing work with several congregations exploring new education ministries using the Synod’s *Genesis Project* model, including **Risen Christ (MI)**, **Celebration (FL)**, **Fairlawn Lutheran (OH)**, **Faith Lutheran (SALSA)**, which will vote in December on association membership.

Under **All Sufficiency**, he emphasized the importance of **visitation and relationship-building** with schools and church workers, having visited all District schools during the fiscal year. He also highlighted the *Set Apart to Serve* initiative, noting increased participation and financial support for future church workers.

Under **All Things**, Amling reported that the District now includes **37 schools and preschools** for the 2024–2025 academic year.

He concluded with gratitude for the privilege of serving the English District in the coming triennium.

#### **4.B.3. LCMS Foundation / Gift Planning**

**Presenter:** Mr. Ronald Grimm, Gift Planning Counselor

- Working with **29 active donor gift plans** (~\$9.26M) and **11 new donors** in pre-discovery.
- Completed **3 lifetime giving presentations**; 3 more scheduled (Chicago, Phoenix, Naples).
- Assisted congregations with **endowment/investment accounts** totaling ~\$95,000.
- Supported **Lutheran High School gymnasium campaign** (construction started Oct 2025).
- Conducted **5 congregational visits** and ongoing donor meetings in OH, MO, AZ, CA, and PA.
- **Recent achievements:** 2 direct gifts completed, 3 gift reviews ongoing, 9 new gift plans in pre-discovery.
- **Future focus:** Donor meetings and congregational presentations in multiple states (WI, OH, NY, FL, IL, TX, CA, MI).
- In the last 8 weeks, five Congregations have made initial inquiries about starting their own Endowment Fund.

**Summary:** Gift planning continues to grow donor engagement, strengthen congregational endowments, and support major campaigns across the District.

#### **4.B.4. LCEF District Vice-President –*Mr. John Hoover***

##### **LCEF English District Report – Summary**

The District continues to maintain a healthy portfolio of congregational loans, with overall activity remaining steady. A few new loans have moved through the pipeline recently, including one significant construction/bridge loan and a parsonage-purchase loan that is still being structured. One congregation refinanced an existing loan. There are no delinquencies, maturities, or loan payoffs to report at this time.

- District investment balances remain strong across a wide base of accounts. Current marketing efforts are emphasizing short-term fixed-rate notes and the tiered-rate All Access Account.
- District Vice President John Hoover is scheduling congregation visits across several regions throughout the coming months and will also participate in spring Pastors conferences.

#### **4.C. Constitution Committee Report**

**Lead:** The Rev. Jeffrey Miskus

**Issue / Discussion:** A report has been given to the Board regarding the actions of the Constitution Committee, however no action of the Board is requested at this time, and no motion is to be made at this meeting.

At 1213, the Board stood in recess for Lunch. Members enjoyed a delicious meal @ Chapel of the Cross Lutheran Church.

The Board reconvened at 1315.

#### **4.F. Afternoon Devotions**

**Lead:** The Rev. Zachary Marklevitz

**Noon Prayer, Psalm 1 and John 15.** Rev. Marklevitz led this Devotional Service as well, encouraging us as the body of Christ to always abide in the Vine, who is Jesus Himself.

---

### **5. Financial Reports**

#### **5.A. Treasurer's Report**

**Lead:** Ms. Sally Naglich

- **Total Assets** decreased by **\$242,669** from September 30, 2024; cash and operating investments down **\$142,918**.
- **Endowment investments** increased **\$390,044** due to valuation gains and gifts, partially offset by grants.
- **Total Liabilities** decreased by **\$74,167**.
- **Unrestricted support** is above budget, largely from endowment gains and final dissolution from Living Water Lutheran Church.
- **Congregational support** is **\$25,491 under budget** and projected to be \$50,000 lower than prior year by January 31, 2026.
- **Expenses** are below budget year-to-date.
- Schedules included for **Board Designated/Restricted Funds**, Convention and Conference Assessments, BOD meeting expenses, dissolution gifts, and remaining balances for review in conjunction with the Ministry Plan (budget).
- **The Board Designated Restricted Funds have been reviewed in full as a part of this Treasurer's Report.**
  - Discussion was carried out in regard to any potential changes in the restricted funds, in terms of their distribution & allocations.
  - The Board was satisfied with the current position of the Board Designated Restricted Funds.

***Motion: "To affirm that the Board has reviewed Board Designated Restricted Funds and approves of its current allocations." was made, seconded and carried.***

++ The question is before the Board of how to designate the triennial carryover amount from Conference and Convention expenses. (It is estimated that this carryover amount will be \$141,071.)

***Motion: “To Board-designate the triennial carryover amount for Conference and Convention expenses.”***

***Motion was made, seconded and carried.***

**Summary:** Overall financial position remains stable, with endowment gains offsetting decreases in cash and congregational support; expenses are under budget.

## **5.B. Endowment Fund Report**

**Lead:** Ms. Sally Naglich & Ms. Kristin Wellik

The Board received the **Endowment Fund Financial Summary Report** through September 30, 2025, and the **Grant Summary** as of October 2025.

The **Endowment Fund** showed continued growth with a **total valuation of \$5,231,233** as of September 30, 2025, compared to **\$4,780,829** at year-end 2024. This includes **Board Designated Funds of \$3.48 million** and **Permanently Restricted Gifts** totaling **\$417,613**, with associated earnings reflected in temporarily restricted categories. Adjusted corpus value stood at **\$5.20 million**, representing a year-to-date increase in value and earnings of approximately **\$420,000**.

**Calculated earnings available for distribution** were **\$419,996**, of which **75% (\$314,997)** was designated for grant activity during the current fiscal period.

Per the **Grant Summary**, a total of **\$147,926** in grants has been approved or disbursed to date in FY2025, with the balance to be awarded by year-end in accordance with fund allocation guidelines:

- **New Missions (35%)** – \$74,758
- **Scholarships (30%)** – \$68,582
- **Church Worker Debt Reduction (10%)** – \$14,020
- **Campus Ministry (15%)** – \$31,462
- **Human Care/Disaster Relief (5%)** – \$14,845
- **Other Ministry (5%)** – Fully expended

Grants awarded or pending include:

- Ascension, North Olmsted, OH – \$40,000
- Grace, Wyoming, MI – \$5,000
- Bethesda International Academy, Chicago, IL – \$15,000
- Church Worker Debt Reduction – \$25,670
- Scholarship Distributions – \$50,256 (awarded and estimated)
- Christ, Aurora, IL – \$12,000

- Estimated year-end allocations: Campus Ministry (\$20,000), New Missions (\$32,500), Human Care (\$4,500)

Remaining carryover into FY2026 is projected at **\$203,666**, after all disbursements and reversions to corpus.

++ The Endowment Board \*may\*, in the future, ask the Board of Directors to approve a re-allocation of the overall corpus value of the Endowment Fund between Vanguard and Confluence. (Currently it is half active-managed, and half passively managed.)

***Motion: “To affirm to the Endowment Fund Board of Managers that the ED-LCMS Board of Directors is currently satisfied with the allocation between Vanguard and Confluence, as an expression of the passively and actively managed components that each respective fund offers.”***

***This Motion was made, seconded, and carried.***

The Board stood in recess at 1445.

Members of the Praesidium and District Staff did in fact find a basketball to shoot in the gym, but nonetheless the Board reconvened at 1458.

---

## **6. Adoption of Budget for Fiscal Year Ending January 31, 2027**

### **6.A. Review of Assumptions Used to Develop Budget**

**Lead:** Ms. Sally Naglich

**Issue / Discussion:** **Treasurer Naglich** presented a series of assumptions upon which the 2026-2027 ED-LCMS Budget is based. This proposed Ministry Plan for the fiscal year ending January 31, 2027 reflects steady congregational support (though that support has been in overall decline for several years), thoughtful use of designated funds, and a continued emphasis on mission partnerships and worker care. The plan maintains Synodical support at 10% and includes responsible cost-of-living adjustments for staff, while continuing support for Endowment grants and the DRLM partnership. The Board expressed appreciation for careful financial stewardship and transparency in budget planning. It also noted the importance of ensuring that staff compensation practices rely more consistently on structured raises rather than recurring bonuses, emphasizing a commitment to sustainable and equitable support for District workers. Overall, the Board views the plan as fiscally sound and mission-minded, positioning the District well for the coming year.

## **6.B. Presentation of Budget**

**Lead:** Ms. Sally Naglich

The proposed 2026–2027 Ministry Plan projects total support and revenue of approximately \$1.65 million against expenditures of roughly \$1.79 million, resulting in an anticipated net decrease of \$136,160. Despite this planned drawdown, the budget continues to emphasize core ministry priorities, including Synodical support, mission grants, congregational services, education, conferences, and stable administrative operations. Staffing levels remain unchanged, and overall spending reflects a careful balancing of mission commitments and operational realities within available resources.

During the Board's review, staff clarified that all congregational support reporting is accurate and includes contributions in both U.S. and Canadian currency. Questions regarding Synodical convention costs were addressed by noting that the English District covers the travel for its delegates and accounts for these expenses within the Convention line item. The increase noted in Line 35 (Administration – Missions) was explained as the result of occasional outlier expenses in a given year, with the overall category remaining accurate and consistent when viewed across the columns.

Board members also inquired about the method by which grants are allocated. The response emphasized that while the District knows its available funds, it cannot predict the volume or nature of incoming requests each year; therefore, a proportional comparison or formula is not used. In regard to Line 31 (Salaries/Benefits), the Board was informed that the lower figure represents a redistribution of staff hours rather than any loss of personnel, and that all staff positions remain intact within this budget cycle.

Finally, when asked whether the Bishop was comfortable with the projected change in net assets, he affirmed that the proposed budget responsibly covers the necessary expenses and aligns with the District's ministry goals and financial posture.

*The proposed Budget was adopted by the ED-LCMS Board of Directors as presented.*

## **6.C. Housing Allowances**

*Motion: "Pursuant to IRS Code Title 26, Subtitle A, Chapter 1, Subchapter B, Part III, Section 107, the following amounts are requested to be designated as Housing Allowances for the respective employees for the 2026 calendar year: Albert Amling - 50% of Salary"*

*This motion was made, seconded, and carried.*

---

## **7. Policy & Governance Items**

### **7.A. Transfer Request – St. John Lutheran Church, Hannibal, MO**

**Lead:** The Rev. Jeffrey Miskus

**Issue / Discussion:** The Board engaged in a focused discussion regarding the proposed transfer of membership for **St. John Lutheran Church in Hannibal, Missouri**, from the English District to the Missouri District.

The congregation is pursuing the transfer to improve cost efficiency and gain better access to school-related resources that align with their Lutheran school's needs. Staff provided input regarding how the congregation and school have interacted with District resources to date. While the Board expressed a general reluctance to release a congregation (as a general principle) for several reasons — including mission impact and historical relationships — there was also a shared desire to continue dialog with **St. John-Hannibal** in concrete terms. The Board wished to know, for example, how realistic support by and from the ED-LCMS would compare to support from another District. In the interest of best practices in resource stewardship, the Board agreed that a deeper assessment of the District's potential support and resources that could benefit the congregation is needed before it takes any final action.

***Motion:** “To table the consideration of this request, and ask the Bishop to engage the Congregation as he sees fit in offering appropriate ED-LCMS resources for the school and congregation moving forward.” was made, seconded and carried.*

#### **7.B. Appointment of LCEF Loan Committee Member**

**Lead:** The Rev. Luke Zimmerman

**Issue / Discussion:** A name was suggested --- Mr. John Chaperon, layperson @ Shepherd of the Coast, Palm Coast, FL. Mr. Chaperon has extensive experience in financial management matters, and support was widely voiced for his appointment as a terrific candidate.

***Motion:** “To appoint Mr. Chaperon to the position of LCEF Loan Committee Member” was made, seconded and carried.*

#### **7.C. Documentation of Long-Term Actions of the Board**

**Lead:** The Rev. Justin Laughridge

**Issue / Discussion:** “Add in a spot for ‘Old Business’ for all agendas moving forward”

++ Bishop Miskus will be reaching out to the Fitzgerald family in the near future to assess the current status of their need(s).

#### **7.D. Revision of District Bylaws 5.4.4 and 5.4.5**

**Lead:** The Rev. Justin Laughridge

**Issue / Discussion:** Rev. Secretary Laughridge noted this change to the Bylaws is made to place our District Bylaws into compliance with their Synodical counterparts. The Board understands its obligation to modify our Bylaws, pursuant to Article 12.2, if such a change is deemed necessary by a change in Synodical Bylaws (as was the case here), whether or not it is requested by the Synod CCM (in this case it was). Therefore, the

***Motion:** “To approve these Bylaws as presented” was made, seconded and carried by a greater than 2/3rds margin, as necessary pursuant to ED-LCMS Bylaw 12.2.*

---

## 8. Arizona Campus Christian Center

### 8.A. Update on Legal Matters

**Lead:** The Rev. Jeffrey Miskus

This item continues in a holding pattern. The attorney representing our interests in Arizona continues to work on the case, noting that there have been filings or attempts to dismiss the case, and those were unsatisfactory to both the complainant parties as well as to the court. One central issue continues to be the material assessment/appraisal of the property itself. The District continues to assume a portion of the legal costs associated with pursuing a beneficial outcome for our interests relative to the CCC.

---

## 9. Closing Items

### 9.A. Identification of Action Items for February 2026 Meeting

**Lead:** The Rev. Luke Zimmerman:

- *Potential action on St. John – Hannibal, MO transfer request.*
- *Addition of item to Flow Chart in May for review of incomplete actions of the Board.*
- *Look for update on Fitzgerald Family Grants.*
- *Review any SMART goals developed in response to the End Statements.*

### 9.B. Review of Future Meeting Dates & Sites

**Lead:** The Rev. Luke Zimmerman

**February 2026 – Beautiful Savior LC, Lee's Summit, MO**

**May 2026 – Ascension LC, North Olmsted, OH**

---

## 10. Closing Prayer / Adjournment

**After a prayer to close the meeting, the Board stood Adjourned at 1720.**

*Submitted by*

*Rev. Justin Laughridge*

*Secretary, ED-LCMS*